LEADERSHIPSTARS

Certificate of Achievement

Manfred Asbeck

Has earned this certificate for successfully participating in the six month lasting “Your First 100 Days” program.

The Program consisted of:

- Analyze and understand the new organization
- Investigate the requirements of the new position and the value, you will add to it
- Measuring and improving team performance
- Implementation of effective organization-structures
- One-on-Ones, Feedback and Meetings
- Defining and agreeing objectives



Olaf Kapinski

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