



LEADERSHIPSTARS

Certificate of Achievement

Tobias Menke

Has earned this certificate for successfully participating in the LeadershipStars Program from January 2022 – December 2022.

The Program consisted of:

- Defining and agreeing objectives
- Effective presentations
- Measuring and improving team performance
- Advanced Communication
- One-on-Ones, Feedback and Meetings
- Project management Basics (PRINCE2)
- IT-Operations Basics (ITIL)
- Agile Project Mgmt. (SCRUM)
- Implementation of effective organization-structures

Olaf Kapinski

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