



# LEADERSHIPSTARS



## Certificate of Achievement

### **Tobias Menke**

Has earned this certificate for successfully participating in the LeadershipStars Program from January 2023 – December 2023.

The Program consisted of:

- Defining and agreeing objectives
- Effective presentations
- Measuring and improving team performance
- Advanced Communication
- One-on-Ones, Feedback and Meetings
- Project management Basics (PRINCE2)
- IT-Operations Basics (ITIL)
- Agile Project Mgmt. (SCRUM)
- Implementation of effective organization-structures

Olaf Kapinski